

## Software Engineer Job Description

<b>Job Title:</b>	Software Engineer (Web Team)		
<b>Department:</b>	Development Team	<b>Reporting To:</b>	Development Team Leader
<b>Direct Line Management Responsibilities:</b>	None		

<b>Purpose of the Role:</b>
<ul style="list-style-type: none"> <li>As a Software Engineer, you will be expected to undertake the implementation of functionality for a highly successful insurance software house according to a defined specification. Where appropriate, you will be expected to contribute towards the software design process and will be responsible for producing documentation that relates directly to the features you are working on.</li> </ul>
<b>Duties and Responsibilities:</b>
<ul style="list-style-type: none"> <li>Write new and enhance existing applications from a specification</li> <li>Investigate and resolve software defects</li> <li>Write simple specifications for smaller applications or functional areas</li> </ul>
<b>Accountability:</b>
<ul style="list-style-type: none"> <li>You will be expected to produce software to the highest standard in accordance with defined coding guidelines, provide visibility of your progress to Development Team Leaders and the Development Manager and raise development risks in a timely and appropriate manner.</li> </ul>
<b>Skills, Education and Experience Required:</b>
<p><b>Essential</b></p> <ul style="list-style-type: none"> <li>ASP.NET + HTML/CSS/JavaScript</li> <li>Web service experience</li> <li>VB.NET (or other .NET language)</li> <li>Multi-tiered development experience</li> <li>SQL Server 2005/2008 (including TSQL) and relational database design</li> <li>Educated to degree level or above (preferably computer related)</li> <li>A proven track record in software development</li> <li>Understanding/experience of Object Oriented development</li> </ul> <p><b>Desirable But Not Essential</b></p> <ul style="list-style-type: none"> <li>Microsoft Certified</li> <li>Microsoft CRM experience</li> <li>Microsoft Workflow Foundation</li> <li>Integration of web technologies with other Microsoft products</li> <li>Insurance experience</li> <li>Experience working in an Agile software environment</li> </ul> <p><b>Attributes:</b></p> <ul style="list-style-type: none"> <li>The ability to work as an individual or as part of a team</li> <li>A willingness to be involved in the whole project lifecycle (i.e. design, code, test, documentation, etc)</li> <li>Work from a specification and design and build applications using the relevant technologies</li> <li>Good communication skills</li> <li>An enthusiasm for learning and technology</li> </ul>